BHARAT SANCHAR NIGAM LIMITED CORPORATE OFFICE (PERSONNEL-I SECTION) 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

Dated: March 11th, 2013

The Chief General Manager A&N Telecom Circle Bharat Sanchar Nigam Limited.

Subject: Absorption of Group 'A' Officers of Indian Telecom Service (ITS), Telegraph Traffic Service (TTS), Telecom Factory Service (TFS), P&T Building Works Service (Civil, Electrical and Architectural), Indian P&T Accounts and Finance Service (IP&T A&FS) and General Central Service (GCS) In Bharat Sanchar Nigam Limited.

Ref: DoT Letter No. A-11013/64/2012-Abs. Cell, dated 11th March, 2013 and BSNL C.O. letter No 400-45/2013-Pers.I dated 11.03.2013.

The undersigned is directed to refer to letter under reference and to say that the competent authority has approved the relieving of all Group 'A' Officers including ITS Officers presently working on deemed deputation in BSNL who have not opted for absorption in BSNL. Accordingly, all Officers as per Annexure 'A' enclosed herewith stand hereby relieved and repatriated to DoT with effect from 11.03.2013.

Further, it may be ensured that the orders are served to only those officers against whom there is no stay granted/interim order passed by any Court of Law. Such cases, if any, may be brought to the notice of this office. (A draft of the relieving order to be served upon each officer is also enclosed). Any discrepancy in the list of officers may be intimated to this office.

Encls: As above.

(R. K. Verma) Assistant General Manager (Pers.-I)

Copy to:

- 1. PPS to CMD, BSNL
- 2. PPS to All Directors, BSNL Board
- 3. Shri D. C. Madan, Deputy Secretary, DoT with reference to their OM No. A-11013/64/2012-Abs. Cell, dated 11th March, 2013

Annenene A)

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STAFF NO	NAME OF THE OFFICER	DESGN	STN	CIRCLE	GRADE	COURT BY WHICH
8115	V. RAJU	CGM	GUWAHATI CO	A&N	SAG	
20245	PROBODH KUMAR SAHANA	Addl.GM(Admn &Plg)	PORTBLAIR	A&N	JAG	
20377	SUHAS G KAMBLE	DGM	PORTBLAIR	A&N	JAG	
20292	K P MOHAN	DGM (CM)	PORTBLAIR	A&N	JAG	

DRAFT OF RELIEVING ORDER

To,

Shri(Name of officer)

Subject: Repatriation of Group 'A' Officers including ITS Officers working in BSNL on deemed Deputation back to DoT.

Ref: DoT Letter No. A-11013/64/2012-Abs. Cell (I), dated 11th March, 2013 and BSNL C.O. letter No 400-45/2013-Pers.I dated 11.03.2013.

In pursuance to DoT OM No A-11013/64/2012-Abs. Cell (I), dated 11th March, 2013, the undersigned is directed to convey that the competent authority has approved the relieving of all Group 'A' Officers including ITS Officers presently working on deemed deputation in BSNL and who have not opted for absorption in BSNL.

In accordance with the above, you are hereby relieved to DoT today i.e. 11.03.2013.

I acknowledge the same

Assistant General Manager (Admn/HR)

Copy To:

- 1. Assistant General Manager Pers.-I, in compliance to their letter dated **400-45/2013-Pers.I dated 11.03.2013**
- Shri D. C. Madan w.r.t. to their letter No. A-11013/64/2012-Abs. Cell (I), dated 11th March, 2013.

BHARAT SANCHAR NIGAM LIMITED CORPORATE OFFICE (PERSONNEL-I SECTION) 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 400-45/2013-Pers.I(2)

Dated: March 11th, 2013

Subject: Absorption of Group 'A' officers including Indian Telecom Service (ITS) officers in Bharat Sanchar Nigam Limited (BSNL) and requirement of such officers in BSNL.

All Group 'A' officers including ITS officers working on deemed deputation in BSNL who have not opted for absorption in these organizations have been ordered to be repatriated to DoT vide BSNL Letter No 400-45/2013-Pers.I dated 11.03.2013, in compliance to Office Memorandum No. A-11013/64/2012-Abs. Cell (I) dated 11th March, 2013 issued by the Department of Telecommunications.

2. As per DoT order No A-11013/64/2012-Abs. Cell (II-A) dated 11th March, 2013, the ITS officers as per Annexure 'A' repatriated from BSNL to DoT through the abovesaid repatriation order dated 11.03.2013 are hereby deployed in BSNL w.e.f. 11.03.2013 A/N as per terms and conditions of deployment of ITS officers in BSNL mentioned in DoT letter No A-11013/64/2012-Abs. Cell (II-A) dated 11th March, 2013 enclosed as Annexure 'B'.

3. All the ITS officers repatriated to the Department of Telecommunications vide above-mentioned BSNL letter No 400-45/2013-Pers.I dated 11.03.2013 on the subject of repatriation will be deemed to have joined DoT on repatriation before their deployment in BSNL as ordered above. As such, these ITS officers are not required to physically report to the Department of Telecommunications on their repatriation.

(R. K. Verma) Assistant General Manager (Pers.-I)

Chief General Manager A&N Telecom Circle BSNL

Copy to:

- 1. PPS to CMD, BSNL
- 2. PPS to All Directors, BSNL Board
- 3. Shri D. C. Madan, Deputy Secretary, DoT in compliance to their OM No A-11013/64/2012-Abs. Cell (I) dated 11th March, 2013

Annexure 'B'

No. A-11013/64/2012-Abs. Cell Department of Telecommunications

TERMS AND CONDITIONS OF DEPLOYMENT OF ITS OFFICERS IN BSNL AND MTNL

- (i) These officers will not be paid any deputation allowance.
- (ii) During the period of their deployment in BSNL/MTNL, they will continue to be Government servants and will draw pay & allowances as are admissible to the Government officers of the equivalent grade.
- (iii) They will also be eligible to apply for deputation/foreign service deputation in organizations other than BSNL and MTNL and will also participate in the Central Staffing Scheme.
- (iv) The posts of BSNL and MTNL against which these officers would be deployed would not be counted towards cadre strength of ITS for the purpose of promotion. However, these officers would be eligible for consideration for promotions against the vacancies arising in DoT out of the sanctioned strength of 463 as on date or the revised strength determined after the cadre review. Besides, these officers shall also be entitled to be considered for promotion against posts falling vacant in DoT as a result of officers being deployed to fill vacancies in BSNL and MTNL that these organizations are unable to fill for want of internal personnel eligible for such promotion. These shall be subject to the Cabinet.
 - Leave salary & pension contribution shall be paid by BSNL/MTNL to the Central Government i.e. DoT as per extant rules.
 - (vi) The period of deployment of any individual officers to BSNL/MTNL shall not be counted towards any ceiling on period of tenure deputation to other Departments/organizations, including postings under Central Staffing Scheme.
 - (vii) For the purposes of the proposed deployment, BSNL and MTNL shall be exempted from the rule of immediate absorption.
 - (viii) The inter-unit transfer and posting of ITS officers between DoT and BSNL/MTNL shall continue to be made by DoT. However, CMD, BSNL/MTNL shall exercise full control over transfer/posting of ITS officers while they are posted in these organization.

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SAMPLE FOR DEPLOYMENT



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise) CORPORATE OFFICE PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No.

Dated: March 11th, 2013

Subject: Absorption of Group 'A' officers including Indian Telecom Service (ITS) officers in Bharat Sanchar Nigam Limited (BSNL) and requirement of such officers in BSNL.

All Group 'A' officers including ITS officers working on deemed deputation in BSNL who have not opted for absorption in these organizations have been ordered to be repatriated to DoT vide BSNL Letter No 400-45/2013-Pers.I dated 11.03.2013, in compliance to DoT Office Memorandum No. A-11013/64/2012-Abs. Cell (I) dated 11th March 2013 issued by the Department of Telecommunications.

2. As per DoT order No. A-11013/64/2012-Abs. Cell (II-A) dated 11th March 2013, all the ITS officers as per Annexure 'A' repatriated from BSNL to DoT through the above-said repatriation order dated 11.03.2013 are hereby deployed in BSNL w.e.f. 11.03.2013 A/N as per terms and conditions of deployment of ITS officers in BSNL mentioned in DoT letter No. A-11013/64/2012-Abs. Cell enclosed as Annexure 'B'.

3. All the ITS officers repatriated to the Department of Telecommunications vide above-mentioned O.M. No. A-11013/64/2012 Abs. Cell (I) dated 11th March 2013 will be deemed to have joined DoT on repatriation before their deployment in BSNL as ordered above. As such, these ITS officers are not required to physically report to the Department of Telecommunications on their repatriation.

4. You are hereby deployed in BSNL on 11.03.2013 A/N as per the terms and conditions enclosed.

Please acknowledge the same.

Assistant General Manager (Admn/HR)

Τo,

Shri

Copy To:

1. Assistant General Manager (Pers.I), BSNL CO, New Delhi.

2. Shri D. C. Madan, Deputy Secretary DoT .